



TOWN OF KINGSTON **NOTICE OF MEETING**

BOARD:	Wage and Personnel
DATE & TIME:	Monday, July 20, 2026 @ 6:00 PM
MEETING LOCATION:	Town House-26 Evergreen St. Room 101 & VIA ZOOM
AUTHORIZED SIGNATURE:	Jennifer Scavone, Executive Secretary

This meeting notice is being posted on the Official Town House Bulletin Board, pursuant to General Law Chapter 30A, Section 20. Said notice and agenda must be filed in the Office of the Town Clerk at least **48 HOURS** prior to such meeting. Such filing and posting shall be the responsibility of the officer calling such meeting.

AGENDA

6:00 PM – CALL TO ORDER

ANNOUNCEMENTS:

1. This meeting is being recorded by Zoom. Anyone intending to make an audio or video recording of this meeting should notify the Chair at this time.
2. Items may be taken out of order at the discretion of the Chair.

APPOINTMENTS:

1. Melissa Russel, Facilities Assistant and Energy Manager, Scott Lambiase, Town Administrator, and Carol McCoy, Finance Director -- Town Accountant, to discuss the stipend for the position of Energy Manager for FY2027

HUMAN RESOURCES UPDATE:

1. Update from Tina Betti, Human Resources Director

DISCUSSION/ACTION ITEMS:

1. Review and discuss Bylaw amendments received for fall town meeting
 - A. Change to the position of Local Inspector
 - B. Status of Flag Attendant position
 - C. Deletion of Finance Director -- Town Accountant position
 - D. Previous request received from the Recreation Department regarding a cost-of-living adjustment (COLA) for FY2027
 - E. Stipend change for the position of Energy Manager for FY2027
2. Board reorganization

MAIL:

MEETING MINUTES:

1. Review and approve minutes for June 15, 2026 and June 22, 2026

NEXT REGULAR MEETING:

1. Discuss date/agenda for August 17, 2026

NEW BUSINESS:

1. Topics not reasonably anticipated to be discussed 48 hours in advance of the meeting

ADJOURN:

ZOOM

<https://us02web.zoom.us/j/84539430748>

Meeting ID: 845 3943 0748

Or, dial by your location

+1 646 558 8656 US

This meeting of the Wage and Personnel Board will be held in-person at the location provided on this notice. Members of the public are welcome to attend this in-person meeting or remotely. All Town Board and Commission meetings are required to provide remote participation. If there is a technical problem and remote participation cannot be provided, the meeting will end and be rescheduled.

The Town of Kingston advises its employees and the public that it does not discriminate based on a person's disability in employment or in access to its programs, services, and activities. This meeting location is accessible to people with disabilities. The Town of Kingston has designated Paul Armstrong to coordinate efforts to comply with the requirements of Executive Order 526, the Americans with Disabilities Act, the federal Rehabilitation Act and various other federal and state laws protecting the rights of people with disabilities.

If you have a disability and require a reasonable accommodation to fully participate in this event, please contact the ADA Coordinator no later than forty-eight (48) hours prior to the event by phone at 781-585-0505 or email parmstrong@kingstonma.gov to discuss your accessibility needs. Requests for accommodations or modifications made within the forty-eight (48) hour window will be honored to the maximum extent feasible, but it may not be possible to fulfill them.