



TOWN OF KINGSTON
BOARD OF SELECTMEN
OPEN SESSION MINUTES
TOWN HOUSE-26 EVERGREEN ST. ROOM 200 & VIA ZOOM
NOVEMBER 4, 2025

6:00 p.m. – CALL TO ORDER – ROOM 200

Chairman Eric Crone called to order the meeting with a roll call vote of the Board of Selectmen at 6:01 p.m.—selectmen in attendance: Kimberley Emberg, Melissa Bateman, Donald Alcombright and Carl Pike

Staff Present: George Samia, Acting Town Administrator and Patricia Tucker, Assistant to Town Administrator and Board of Selectmen.

ANNOUNCEMENTS:

1. This meeting is being recorded by the Local Seen. Anyone who intends to make an audio or video recording of this meeting should notify us at this time.
2. Financial Assistance Applications are available on the town's website or by calling the Selectmen's Office.
3. There are several Boards and Commissions with vacancies. To see a complete list of the openings, please visit our website at kingstonma.gov. If you are interested in serving, please contact the Selectmen's Office at 781 585-0501.
4. Please check our website for any additional events or notices www.kingstonma.gov
5. Special Town Election, Saturday, November 15, 2025

BALLOT QUESTION:

Shall the Town of Kingston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to fund a partial roof replacement for the Kingston Elementary School?

6. Ms. Emberg thanked everyone who came to Town Meeting
- 7.

OPEN FORUM:

Sara Lansing, 61 Howlands Lane, the Veterans Agent in Town attended to discuss that next Tuesday is Veteran's Day, Tuesday, November 11, 2025. There will be a short ceremony on the Town Hall front lawn followed by a Veterans only luncheon at the Council on Aging.

APPOINTMENTS:

Discussion of 4-Day Work Week Continuing at Town House

Mr. Crone discussed that at the February 25, 2025, Board meeting a 4-Day work week for a six-month trial period from July 1, 2025, to December 31, 2025, was approved for the Town House.

Mr. Crone discussed that tonight the vote to see if the Board would like to continue the 4-day schedule. Mr. Crone mentioned that he has not received any feedback negative or positive feedback from anyone other than employees who like the schedule. At the time it was approved, Mr. Hickey discussed that this is a recruiting tool for hiring.

Ms. Emberg stated the only issue she heard was from individuals who post agendas no longer have Fridays.

Ms. Bateman asked the Board if they should wait for a new Town Administrator to make a final decision.

Mr. Pike discussed that possibly having an ongoing basis have this as summer hours for June, July, August and is not in favor

for all 12 months.

Mr. Crone was hesitant in the beginning regarding permits and now it is online and he has not heard any complaints.

Ken Moalli, 111 Wapping – Town Treasurer, explained how this was a great bargaining tool when he hired for the assistant treasurer position.

Valerie Massard, Town Planner thanked the Selectmen for the trial and explained that all Department heads have been working together to make sure this works.

Mr. Alcombright supports this.

Tina Betti, HR Director, was in the audience who stated that she will get an MOU with the union.

	Previous 5 Day Schedule	Current 4 Day Schedule
Monday, Wednesday & Thursday	8:00 AM-4:30 PM	8:00 AM-5:00 PM
Tuesday	8:00 AM-6:00 PM	8:00 AM-6:00 PM
Friday	8:00 AM-11:30 AM	Closed
Total Hours Worked	35	35

Motion by Ms. Emborg, seconded by Mr. Bateman and a 4-1-0 vote, (Mr. Pike voted against)

VOTE: I move the Board of Selectmen approve changing the Town House hours to a 4 Day work week as presented.

Request from Eagle Scout Josh Peck to Build a Shed at Kingston Intermediate School for Kingston Youth Soccer Association

Mr. Crone introduced Josh Peck, who is seeking approval to build a shed at KIS for Kingston Youth Soccer Association. Mr. Peck has met with the KIS principal Mr. Materna who is in favor as well as the Kingston School Committee.

Mr. Peck introduced himself to the Board and explained his project and that the beneficiary of KYSA would be taking responsibility for the shed after it is built.

Motion by Ms. Bateman, seconded by Mr. Alcombright and a 5-0-0 vote,

VOTE: I move the Board of Selectmen approve the request from Josh Peck to build shed on KIS Property for KYSA to use as storage.

Approval of Multiple One Day Liquor Licenses for 42nd Brew Co and WM Brewing Co

Mr. Crone explained that 42nd Brew Co is requesting multiple one day licenses for 2 events

1. Gears & Beers, November 15, 2025, from 11am-3pm at 26 Wapping Road
2. Weirs Tree Farm – 57 Pembroke Street
 1. November 28, 2025, from 10am-4pm
 2. November 29, 2025, from 10am-4pm
 3. November 30, 2025, from 10am-4pm
 4. December 6, 2025, from 10am-4pm
 5. December 7, 2025, from 10am-4pm

Along with WM Brewing Co is requesting a one-day license for Plymouth Punk Rock Xmas Market at Kingston Collection, 101 Kingston Collection Way – November 30, 2025, from 12pm-5pm

Motion by Mr. Alcombright, seconded by Mr. Pike and a 5-0-0 vote,

VOTE: I move the Board of Selectmen approve the one-day liquor license requests for 42nd Brew Co and WM Brewing Co as stated above.

Approval to Appoint 2 Full Time Police Officers from Civil Service Local Register

Mr. Crone handed the meeting to Lt. Bateman who stated that the Police Department is seeking approval to appoint 2 police officers from the local register program. Please note that all positions are currently funded within the FY26 budget and there are no new positions that would require additional funding. Anticipated appointments prior to the end of the calendar year. One position request will be due to no one signing the civil service list and the other position is to fill an anticipated retirement in December.

It was discussed that these are not new positions.

Motion by Ms. Emberg, seconded by Mr. Alcombright and a 5-0-0 vote,

VOTE: I move the Board of Selectmen authorize the Police Chief to appoint on behalf of the Board, two full time police officer appointments from the Civil Service local register, and to provide an introduction of the candidates to the Board prior to the candidates beginning employment.

ADDITIONAL ITEMS:

Appointment of Public Health Nurse

This item will not be discussed this evening.

Acceptance of Donation – Council on Aging

Mr. Crone stated that the Council on Aging has received the following donation and is asking the Board to accept.

Motion by Mr. Pike, seconded by Ms. Emberg and a 5-0-0 vote,

VOTE: I move the Board of Selectmen accept the donation of \$50.00 to the Kingston Council on Aging from John and Catherine Coco.

Appointment to Cultural Council

Mr. Crone read that Diane Fay, Susan Sherman and Christine Maiorano all have interest in the Cultural Council that has 5 vacancies. Ms. Emberg noted that the minimum is a 5-member board.

Motion by Ms. Bateman, seconded by Mr. Alcombright and a 5-0-0 vote,

VOTE: I move the Board of Selectmen appoint Diane Fay, Susan Sherman and Christine Maiorano to the Cultural Council effectively immediately through June 30, 2028

Acceptance of Resignation of ADA Coordinator and Appointment of ADA Coordinator– Patricia Tucker

Mr. Crone read that within the Board materials is the resignation of Paul Armstrong as ADA Coordinator effective October 31, 2025. The appointment of ADA Coordinator has been placed in the job description of the Building Inspector, since that position is vacant, the Board needs to appointment someone in the interim.

It was discussed that Ms. Tucker will resign once the hiring of a building commissioner is completed.

Motion by Ms. Emberg, seconded by Mr. Alcombright and a 5-0-0 vote,

VOTE: I move the Board of Selectmen accept the resignation of Paul Armstrong as the ADA Coordinator effective October 31, 2025.”

Motion by Ms. Emberg, seconded by Mr. Alcombright and a 5-0-0 vote,

VOTE: I move the Board of Selectmen appoint Patricia Tucker as ADA Coordinator effective immediately.

Appointment of Election Officers

Per MGL Ch54 Section 12 the Board of Selectmen must appoint Election Officers once a year. The list is attached to the agenda for reference. It was noted that the names are on the posted agenda so they will not be read.

Motion by Mr. Alcombright, seconded by Mr. Pike and a 5-0-0 vote,
VOTE: I move the Board of Selectmen appoint attached list of election officers
effective immediately through August 2026.

Updated on the Status of Establishing a Department of Public Works

Mr. Crone stated that the memorandum is still in the works to be sent to Water and Sewer with hopes of hiring by January 1, 2026.

Approval of Open Session Meeting Minutes — October 7, 2025, and October 21, 2025

Motion by Mr. Alcombright, seconded by Ms. Bateman and a 5-0-0 vote,
VOTE: I move the Board of Selectmen approve the Open Session Meeting Minutes for October 7, 2025, and October 21, 2025, as presented

TOWN ADMINISTRATOR'S REPORT:

Mr. Samia discussed the Building Inspector position; there are two contracts that have been drafted for the two part-time individuals. Mr. Samia also said that he is working on the budget. It was asked that Department Heads make an impact statement in case the funding cannot be met.

SELECTMEN COMMENTS:

Mr. Pike read that Duxbury is going forward with their override request for FY27 with multiple alternatives.

Mr. Crone reminded everyone of the Veterans Day ceremony on the Town House front lawn on Tuesday, November 11th at 10:30am as well as the special election on Saturday, November 15th.

Motion by Mr. Pike, seconded by Ms. Bateman a 5-0-0 vote,
VOTE: I move to adjourn

The meeting was adjourned at 6:35pm
Respectfully submitted,

Patricia Tucker
Assistant to the Town Administrator and Board of Selectmen

Documents used at the meeting:

Agenda
Agenda Addendum
Eagle Scout Project Information
One Day Requests
Appointment – Health Nurse, Cultural Council
Minutes
Resignation/Appointment ADA