



TOWN OF KINGSTON
WAGE AND PERSONNEL BOARD
OPEN SESSION
TOWN HOUSE-26 EVERGREEN ST. ROOM 101 & VIA ZOOM
MARCH 20, 2023

6:00 PM – CALL TO ORDER

Chairman Lorraine Burgio called the meeting of the Wage and Personnel Board to order at 6:00 p.m. on Monday, March 20, 2023. Present was member James Soule. Ms. Burgio welcomed the Board's newest member, Darlene Regan, appointed by the Finance Committee. Tina Betti, Human Resources Manager, was also present.

ANNOUNCEMENTS:

This meeting is being recorded by Zoom. Anyone intending to make an audio or video recording of this meeting should notify the Chair at this time.

DISCUSSION/ACTION ITEMS:

BOARD REORGANIZATION

Ms. Burgio asked that the Board reorganize as she would need to attend the next few meetings remotely. Motioned by Lorraine Burgio and seconded by Darlene Regan, the Board unanimously voted that James Soule be appointed Chairman. Motioned by Lorraine Burgio and seconded by James Soule, the Board unanimously voted that Darlene Regan be appointed Vice Chairman. The executive secretary will notify the Town Clerk's office.

MEETING MINUTES:

REVIEW AND APPROVE MINUTES FOR FEBRUARY 13, 2023

The minutes were not ready for approval.

NEXT REGULAR MEETING:

RESCHEDULE MEETING FOR APRIL 17, 2023 DUE TO HOLIDAY

The potential need and timing for a meeting with the Sewer Commissioners was discussed with regards to the hiring of a new Chief Operator Superintendent. Two tentative Board meetings will be scheduled for Monday, April 10, 2023, and Monday, April 24, 2023.

MAIL:

Notification was received from the Finance Committee that it had appointed Darlene Regan to the Wage and Personnel Board at its meeting on March 15, 2023.

At the meeting, Tina Betti responded to emails from the executive secretary with questions regarding positions in Schedule A for FY2024.

NEW BUSINESS:

TOPICS NOT REASONABLY ANTICIPATED TO BE DISCUSSED 48 HOURS IN ADVANCE OF THE MEETING

There was no new business that needed to be discussed.

APPROVED JUNE 12, 2023

RECESS TO EXECUTIVE SESSION, TO NOT RETURN TO OPEN SESSION, FOR THE PURPOSE OF:

DISCUSSING THE TOWN OF KINGSTON CLASSIFICATION AND COMPENSATION STUDY -- TO CONDUCT STRATEGY SESSIONS IN PREPARATION FOR NEGOTIATIONS WITH NON-UNION PERSONNEL OR TO CONDUCT COLLECTIVE BARGAINING SESSIONS OR CONTRACT NEGOTIATIONS WITH NON-UNION PERSONNEL

Motioned by James Soule and seconded by Lorraine Burgio, the Board unanimously voted to recess to Executive Session, to not return to Open Session, for the purpose of discussing the Town of Kingston Classification and Compensation Study at 6:12 p.m.

Respectfully submitted,

Jennifer B. Scavone
Executive Secretary

Meeting Documents: (1) emails from the executive secretary to Tina Betti dated March 14, 2023 with questions regarding positions in Schedule A for FY2024