



TOWN OF KINGSTON
WAGE AND PERSONNEL BOARD
OPEN SESSION
TOWN HOUSE-26 EVERGREEN ST. ROOM 101 & VIA ZOOM
FEBRUARY 27, 2023

6:00 PM – CALL TO ORDER

Chairman Lorraine Burgio called the meeting of the Wage and Personnel Board to order at 6:00 p.m. on Monday, February 27, 2023. Present was member James Soule. Tina Betti, Human Resources Manager, was also present as well as Keith Hickey, Town Administrator.

ANNOUNCEMENTS:

This meeting is being recorded by Zoom. Anyone intending to make an audio or video recording of this meeting should notify the Chair at this time.

The Wage and Personnel Board needs a third member to be appointed by the Finance Committee. If you are interested in joining the Board, please contact the Finance Committee or the Board of Selectmen's office.

MEETING MINUTES:

REVIEW AND APPROVE MINUTES FOR DECEMBER 12, 2022, DECEMBER 19, 2022, JANUARY 17, 2023 AND ANY OTHERS IF AVAILABLE

The Board reviewed the draft meeting minutes for December 12, 2022, December 19, 2022 and January 17, 2023. Motioned by James Soule and seconded by Lorraine Burgio, the Board unanimously voted to approve the minutes as presented.

MAIL:

The mail was reviewed. An email was received from Police Chief Maurice Splaine dated February 23, 2023 with the information requested at the last meeting for the positions in the Harbormaster Department and the Animal Inspector.

NEXT REGULAR MEETING:

DISCUSS DATE/AGENDA FOR MARCH 20, 2023 AND SCHEDULE ADDITIONAL MEETINGS IF NEEDED

The Board will have its next regular meeting on Monday, March 20, 2023, at 6:00 p.m. in Room 101 at the Kingston Town House. Any additional meetings needed will be scheduled at the end of the meeting.

RECESS TO EXECUTIVE SESSION, TO NOT RETURN TO OPEN SESSION, FOR THE PURPOSE OF:

DISCUSSING THE TOWN OF KINGSTON CLASSIFICATION AND COMPENSATION STUDY -- TO CONDUCT STRATEGY SESSIONS IN PREPARATION FOR NEGOTIATIONS WITH NON-UNION PERSONNEL OR TO CONDUCT COLLECTIVE BARGAINING SESSIONS OR CONTRACT NEGOTIATIONS WITH NON-UNION PERSONNEL

Motioned by James Soule and seconded by Lorraine Burgio, the Board unanimously voted to recess to Executive Session, to not return to Open Session, for the purpose of discussing the Town of Kingston Classification and Compensation Study at 6:03 p.m.

Respectfully submitted,

Jennifer B. Scavone
Executive Secretary

Meeting Documents: (1) draft meeting minutes for December 12, 2022, December 19, 2022 and January 17, 2023

APPROVED MARCH 13, 2023